



**CMA Robotics Spa** [www.cmarobotics.it](http://www.cmarobotics.it) - [info@cmarobot.it](mailto:info@cmarobot.it)  
Viale del Lavoro, 41 (Z.I.U.) C.F. e P.I. IT 01 845 990 306  
33050 Pavia di Udine Cap. Soc. Euro 400.000,00 i.v.  
Italia (UD) Italy Reg. Imp. UD 01 845 990 306  
Tel. +39 0432 640172 Società soggetta a direzione e coordinamento da  
Fax +39 0342 640018 parte di "Efort Intelligent Equipment Co Ltd"



## Notice to the Data Subject (Curriculum)

### DATA CONTROLLER

The Data Controller is **CMA Robotics SpA**, with VAT Reg. No. 01845990306, and registered office at Viale del Lavoro No. 41, Pavia di Udine (hereinafter called "CMA Robotics or "Data Controller").

For exercise of the rights given to you by EU Regulation 2016/679 (hereinafter "GDPR" or "Regulation"), or for asking for clarifications about processing of your personal data, you can call the Data Controller at this phone number: Phone (0432) 640-172.

### PURPOSES OF PROCESSING

Your personal data, including particular categories of data and personal data related to criminal convictions, contained in your CV and in your correspondence will be processed with or without the use of electronic instruments for personnel recruitment and selection purposes.

### LEGAL BASIS FOR PROCESSING

This notice is provided because we received CV submitted by data subjects for the purpose of establishing an employment or collaboration relationship with our Company.

### CATEGORIES OF RECIPIENTS OF YOUR PERSONAL DATA

Your personal data may only be accessed by persons authorised to process them and subjects that process data on behalf of the Data Controller who were appointed as Processing Officers. These subjects are required to keep your data secret and confidential based on certain company rules. Your data will not be disclosed to third parties or disseminated.

### TRANSFER OF PERSONAL DATA TO OTHER COUNTRIES

The data submitted will not be transferred to other countries.

### DATA RETENTION CRITERIA

As regards keeping processed data within the terms specified above, since based on the principles of necessity, pertinence and non-excess, the retention periods of the different types of personal data processed must be indicated taking into account each of the purposes pursued, you are being informed that your CV will be kept for three years from the date of receipt. Upon reaching this period, they will be destroyed or deleted.



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## RIGHTS OF THE DATA SUBJECT

The Data Controller is informing you that as the data subject you have the right to ask for:

- access to your personal data and information (Art. 15 of the GDPR);
  - rectification or deletion of the same (Articles 16 and 17 of the GDPR);
- limitation of processing of your personal data (Art. 18 of the GDPR).

Finally, you can:

- object to processing of your personal data under the conditions and in the terms set out in Art. 21 of the GDPR;
- exercise the right of data portability (Art. 20 GDPR).

As regards processing based on your consent - pursuant to Article 6, paragraph 1, letter a), and Article 9, paragraph 2, letter a) of the GDPR, we are informing you that you have the right to withdraw your consent at any time; however, processing carried out based on consent given prior to withdrawal of consent is considered lawful.

Remember that as the Data Subject, if you believe that your data have been processed in violation of the Regulation, you have the right to lodge a complaint with a supervisory authority, the Personal Data Protection Authority or any other concerned authority, pursuant to Article 77 et seq. of the GDPR.